

Manon Antoniazzi

Prif Weithredwr a Chlerc y Senedd
Chief Executive and Clerk of the Senedd

Mark Isherwood MS
Chair of Public Accounts and Public Administration Committee
Senedd Cymru
Tŷ Hywel
Cardiff Bay
CF99 1SN

25 October 2022

Dear Mark,

Scrutiny of annual report and accounts 2021-22

Following our appearance at your Committee on 6 October, I am writing to provide you with further information to add to the responses we provided during the meeting.

The following information has been requested and is set out in the attached annex:

- A supplementary note on the assistance programmes offered to Senedd Commission staff.
- A copy of the Commission Carbon Neutral Strategy.

We would like to thank the Committee for its scrutiny. The Commission's approach is always to try to operate with openness, transparency and clarity. So if there is anything else that we can provide you with to assist the Committee, please do not hesitate to let me know.

Yours sincerely,



Manon Antoniazzi

Prif Weithredwr a Chlerc y Senedd / Chief Executive and Clerk of the Senedd

Croesewir gohebiaeth yn Gymraeg neu Saesneg. We welcome correspondence in Welsh or English.



Senedd Cymru
Bae Caerdydd, Caerdydd, CF99 1SN

✉ Contact@senedd.cymru
☎ 0300 200 6565

Welsh Parliament
Cardiff Bay, Cardiff, CF99 1SN

✉ Contact@senedd.wales
☎ 0300 200 6565

Annex 1

1. A supplementary note on the assistance programmes offered to Senedd Commission staff.

The Senedd Commission offers a number of assistance programmes to its staff including a number of salary sacrifice schemes ranging from support with childcare costs, and travel costs, Christmas salary advances and a newly introduced hardship fund.

There are several options available to opt into membership schemes which provides access to a greater degree of reduced cost services such as the Civil Service Sports Council through salary deductions.

The Financial Wellbeing intranet pages, developed as part of the Commissions Wellbeing Strategy, provide further signposts to external support, and financial guidance.

The Commission also offers an Employee Assistance Programme, which is available to all Members, Member Support Staff and Commission staff. It is a free helpline that is available 24 hours a day, 365 days a year or via a weblink. Information is available on the [Commission intranet](#).

The service provider offers the highest level of confidentiality in line with the British Association for Counselling and Psychotherapy Code of Ethics and Practice, and no personal information is passed to the Commission or the Member as the employer.

The helpline is an avenue for staff to turn to for advice regarding a range of issues including:

- Debt
- Finance
- Stress
- Career
- Relationships
- Housing
- Health
- Family
- Education
- Grief
- Bereavement
- Work
- Legal problems
- Depression
- Substance misuse



2. A copy of the Commission Carbon Neutral Strategy.

The Commission's **Carbon Neutral Strategy** was published in February 2021. This document can be found on the **Senedd.Wales** website along with the Commission's **Sustainability: Annual Report 2021-22**, which was published in June 2022.

Further information on the Commission's sustainability activities can be found in the **2021-22 Annual Report and Accounts** and on the Senedd.Wales dedicated **sustainability webpage**.

